

# achievement

from: Global HR

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## Description

Achieved Result By Taking Action (ARTA). This is my go-to for a simple achievement across all levels. ... Challenges, Obstacles, Steps and Results (COSR) Situation Task, Action, Result (STAR).

| Level of Achievement for Element 3 |                                                                                                                                                                                                                                                       |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                              | Outcome achieved                                                                                                                                                                                                                                      |
| 1                                  | The officers have not been consulted.                                                                                                                                                                                                                 |
| 2                                  | Strategic controls of management plans are under development.                                                                                                                                                                                         |
| 3                                  | Strategic controls of management plans have been developed but not implemented.                                                                                                                                                                       |
| 4                                  | Strategic controls of management plans have been developed and partially implement all relevant areas.                                                                                                                                                |
| 5                                  | Strategic controls of management plans have been developed and implement relevant areas.                                                                                                                                                              |
| 6                                  | Strategic controls of management plans have been developed, implemented in all areas and evaluated for effectiveness.                                                                                                                                 |
| 7                                  | Strategic controls of management plans have been developed, implemented in all areas and evaluated for effectiveness against operational goals.                                                                                                       |
| 8                                  | Strategic controls of management plans have been developed, implemented in all areas, evaluated for effectiveness and resultant actions are achieving operational goals.                                                                              |
| 9                                  | Strategic controls of management plans have been developed, implemented in all areas, evaluated and reviewed for effectiveness, is achieving operational goals using industry, internal or international benchmark comparisons, is testing for value. |

<http://www.thequaypaper.com.businessconnectorslocal.com/classified/achievement-1272.html>